

BOARD MEETING
REVISED AGENDA
Cheatham County Board of Education

April 7, 2022

Place: Educational Annex Building – Board Room

Time: 7:00 p.m.

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call: Christina Gilliam, John Patrick, Tim Ray, James Gupton, John Louallen, and David Risner
5. Approval of Agenda
6. Presentations, Awards, and Recognitions

2022 State Medalist Wrestlers:

- 113 pounds: Taylor Turner, Harpeth High School, fourth place
- 126 pounds: Dylan Davenport, Sycamore High School, third place
- 132 pounds: Adan Alvarez, Cheatham County Central High School, fourth place
- 138 pounds: Dalen Kimble, Sycamore High School, first place (state champion)
- 145 pounds: Luke London, Sycamore High School, second place
- 160 pounds: Logan Heckert, Sycamore High School, first place (state champion)
- 152 pounds: Thomas (Tell) Magness, Harpeth High School, third place

SCOPE Conference Participants and Chaperones:

CCCHS - Cooper Owen, Ansley Pfeffer (Chaperone Kathryn Bergman)
HHS - Haley McKaskle, Mallary McKaskle (Chaperone Dr. Lee Rector)
SHS - Mariana Estrada, Perrin Lane (Chaperone Maggie Fields)

Employees of the Month:

ACESA	Tabitha Tomeo, Academic Specialist
ECES	Melissa Jones, Teacher
KSES	Melissa Hardesty, Interventionist/ RTI Manager
PES	Maryah Roche, Teacher
PVES	Naco Johnson, Special Education Assistant
WCES	Cindy Weakley, Librarian

CMS	Tommy Barbeauld, Teacher
HMS	Deborah Williams, Special Education Assistant
SMS	Grace Davis, Teacher Assistant
CCCHS	Jahcenda Garrett, Dean of Students
HHS	Jeffery Goad, Special Education Assistant
SHS	Dawn Thomas, Teacher
RA	Brianette Shannon, District Resource Coordinator/ Counselor
Daycare	Rebecca Caira, ACES Site Assistant
Central Office	Cindy Marshall, Administrative Assistant
Nutrition	Genia Orrego-Roca, CCCHS Cook
Transportation	Joyce Swaffer, Bus Driver

7. Public Forum – Opportunity for Community to Address Board (Maximum thirty [30] minutes)
8. School Improvement Plan (SIP) Goal Update: ECES Principal Paul Boles
9. Executive Committee
10. Five Year Plan: Coordinated School Health/School Safety Coordinator Shelley Duke, Maintenance/Transportation Director Cal Blacker

ESSER Funding Update– Director of Schools Cathy Beck
11. Elected Officials – Opportunity for Elected Officials to Address Board
12. Consent Agenda:
 - A) Minutes: March 3, 2022
 - B) Approve for tenure:
 - C) Disposal of surplus equipment/materials:
 - 1) Chief Operations Officer Dr. Watson requests permission to discard of an old Neopost Southeast envelope stuffer ID N0310 and HP Designjet poster maker model C6075B to be listed on govdeals.com
 - 2) Nutrition Supervisor Garrison requests permission to discard of 3 broken file cabinets.
 - 3) KSES Principal Dr. Winstead requests permission to dispose of an old laptop cart, outdated laptops, and broken desks and chairs.
 - 4) Pre-K/ Daycare Supervisor Staggs requests permission to dispose of 25 iPads purchased by voluntary Pre-K that are no longer working.

5) SHS Principal Wenning requests permission to discard broken tables, chairs, and a broken teacher desk.

6) HHS Principal Dr. Rector requests permission to dispose obsolete technology cart and other broken, damaged furniture (desks, cabinets, and tables).

7) CCCHS Principal Wenning requests permission to discard broken, outdated, obsolete items from various classrooms, library, and boiler room: teacher desk, brown desk, 37 chairs, 8 desks, magazine rack, 2 wooden desks, 1 rolling cart, 2 iPad, student desk, Xerox printer/work center, HP printer LaserJet color printer, 3 overhead projectors, 3 computer monitors, 2 laser disc players, 1 computer scanner, 1 computer keyboard, TV, TV cart, desktop computer, Dell tower, desktop monitor, Logitech clicker, 2 laptop carts, 2 AV carts, 3 box TVs, 48 calculators, speakers, mouse, keyboard, wires, desktop monitor, miscellaneous classroom chairs, red metal folding chairs, 1 stool, desk, 30 black chairs, Brother printer, 3 HP printers, Lexmark printer, 2 modem hard drives, Optiplex 760, 4 Dell Optiplex, 5 Dell monitors, 1 Apple monitor, toner, Dell corded mouse, box of keyboards, mouse, cords, speakers, internet routers, 2 Canon scanners, Dell modem, Dell monitor, small wooden desk cabinet piece, 1 metal shelf, 1 metal rolling cabinet, small table, small wooden desk/table, 1 table, 1 metal desk, 6 desks, 1 small rolling chair, 4 stools, 1 desk chair, 2 computer monitors, 1 file cabinet, 1 wooden shelf, and 1 broken LG TV purchased with Title I-A funds.

8) PVES Principal Pierschbacher requests permission to dispose of: 10- 4 drawer filing cabinets, 2 metal shelves, 2 metal paper roll carts, black rolling cart w/ drawer, wooden top rectangular table, 2- trapezoid shaped tables, 2 metal adult desk, student chair/desk combo, gray top rectangular table, 13 metal student desks, wooden teacher desk chair, 9 plastic/metal student chairs, navy rolling cart w/ drawer, black TV/computer cart, low non-adjustable table, red topped semi-circle table, 4 upholstered adult office chairs, metal rolling cart w/ fold up shelves, black plastic rolling cart, 6 rolling office chairs, and 1 (3) tier computer desk.

9) CMS Principal Owen requests permission to discard outdated, broken, and otherwise unusable items: 2 laptops, 1 computer monitor, 1 computer keyboard, 1 desktop, and 500 library books/ materials.

D) School fees:

E) School/Principal request:

13. Budget and Finance:

A) Budget Revision for Laptops – \$200,000.00 from Ed Debt to Fund 177

B) Nutrition Department Fund 143 to refund GP Fund 141 for \$400,000.00

14. Old Business:

A) Revise on second reading Policy 4.205 Enrollment in College Level Courses

Descriptor Term shall read: Enrollment in Advanced Courses

Policy shall read:

General

Students in grades seven through twelve (7-12) may enroll in available advanced courses including, but not limited to, advanced English language arts, mathematics, and/or science courses.¹

To enroll in these courses, students shall meet the following standards:

1. Honors Courses:

- a. Score of On-Track or higher on most recent relevant math, ELA, science, or social studies TN Ready test. For science and social studies courses, a math or ELA score can be used if the science or social studies score is 2+ years old.
- b. A year-end letter grade of A in the current relevant regular course OR a year-end letter grade of A or B in the current relevant advanced course.

2. Dual Credit Courses:

- a. Preferred score of On-Track or higher on most recent relevant math, ELA, science, or social studies TN Ready test. For science and social studies courses, a math or ELA score can be used if the science or social studies score is 2+ years old.
- b. A year-end letter grade of A in the current relevant regular course OR a year-end letter grade of A or B in the current relevant advanced course.

3. Dual Enrollment:

- a. Score on On-Track or higher on most recent relevant math, ELA, science, or social studies TN Ready test. For science and social studies courses, a math or ELA score can be used if the science or social studies score is 2+ years old.
- b. A year-end letter grade of A in the current relevant regular course OR a year-end letter grade of A or B in the current relevant advanced course.
- c. Must also meet additional institutional requirements.

4. Advanced Placement:

- a. Score of On-track or higher on most recent relevant math, ELA, science, or social studies TN Ready test. For science and social studies courses, a math or ELA score can be used if the science or social studies score is 2+ years old.
- b. A year-end letter grade of A in the current relevant regular course OR a year-end letter grade of A or B in the current relevant advanced course.

The LEA shall have the authority to require additional criteria for the enrollment in advanced courses to fit the needs of the students within the school. Students who do not meet the minimum TN Ready score requirement may appeal the decision.

NOTIFICATION¹

Parent(s)/guardians(s) shall be provided written notification of a student's eligibility to enroll in advanced courses. The notification shall state that a student will remain enrolled in the course unless the parent/guardian timely submits a written request for removal. The Director of Schools shall determine the deadline to submit the request for removal.

Students may also be removed from an advanced course if the student's teacher determines that the student should be removed based on performance after thirty (30) days of instruction and the principal approves the request to remove the student.

COLLEGE LEVEL COURSES²

Students may earn credit by enrolling in a postsecondary institution and taking college level courses. Students who take and pass dual enrollment courses at a postsecondary institution shall have their postsecondary credits accepted for high school credit as a substitution for an aligned graduation requirement course.

These courses may be offered at the high school, postsecondary institution, or online. If not offered on the high school campus, the Board shall not be responsible for transportation. Any tuition or fees due to enrollment in college level courses are the responsibility of the parent(s)/guardians(s).

Grades earned in such college level courses shall be used to determine class rank, grade point average, and class valedictorian or salutatorian.

15. New Business:

A) Revise on first reading Policy 1.102 Board Members Legal Status

Line 2 shall read: NUMBER OF MEMBERS¹

Beginning line 5 shall read: Members of the Board shall be residents of and elected from districts of substantially equal population, and shall be citizens of recognized integrity, intelligence, and ability to administer the duties of the office. To qualify as a candidate, an individual must show proof of graduation from high school or receipt of a G.E.D. or HiSet³.

Beginning line 14 shall read: Vacancies shall be declared to exist on account of death, resignation, removal,⁵ or through due process proceedings.⁵

When a vacancy occurs, the unexpired term shall be filled at the next regular or special meeting of the local legislative body.⁶

B) Revise on first reading Policy 6.206 Transfers Within the System

Policy shall read: General¹

Each year, the Director of Schools/designee shall review the number of spaces available in each school by grade, class, and program levels. This information shall be posted on the district's website along with the dates of the district's open enrollment period. The open enrollment period shall last for thirty (30) days and information about the number of seats available shall be posted for at least fourteen (14) days prior. The Director of Schools/designee shall reserve a reasonable number of enrollment spaces at each school to account for the enrollment of zoned students, siblings of students, and students who have a parent/guardian employed at the school.²

During the district's open enrollment period each year, a parent/guardian may request that his/her child attend a school within the district other than the one to which the child is zoned. The Director of Schools/designee shall review such requests, and if adequate space is available, grant such transfers. If the number of requests exceed the number of available spaces, the Director of Schools/designee shall implement a lottery to fill the available spaces.

The open enrollment process shall be completed before other nonresident transfers are approved.

POST ENROLLMENT¹

Once accepted, the student shall provide his/her own transportation to and from the school. The student must maintain satisfactory attendance, behavior, and effort to remain in the new school.

CHANGE IN RESIDENCE¹

Page 2, beginning line 4 shall be deleted that reads: The director of schools or his/her designee may grant other exceptions to this policy for good and sufficient reasons. Principals shall allow credit for work transferred from other schools only when substantiated by official transcripts or successful completion of comprehensive written examinations approved, administered and graded by the principal or his/her designated representative.³

C) Affidavit of Retiree Insurance/ Cover Letter

D) High School Math (Integrated or Algebra Pathway)

16. Brief comments from Board Members

17. Announcements

18. Adjourn

INFORMATION:

1. Personnel Changes:

A. Retirements approved:

Elizabeth Austin, HMS faculty, twenty-four years' experience, 5/27/22

Janelle Mahany, WCES faculty, thirty-one years' experience, 5/27/22

Jeffrey Knott, CMS faculty, twenty-seven years' experience with twenty-five years in-county, 5/27/22

Terri Lockert, WCES faculty, twenty-one years' experience, 5/27/22

B. Administrative Positions approved:

C. Leave of Absence approved:

Sarah Wildman, CMS faculty, 2/28/22 – 3/4/22

Emily Staggs, Pre-K/ Daycare Supervisor, intermittent beginning 1/27/22

Rebecca Jackman, SHS faculty, 3/7/22 – 3/25/22

Lawanda Jordan, Transportation bus driver, 4/1/22 – 4/25/22

D. Resignations approved:

Laura Miler, Nutrition CMS cook, 2/24/22

David Hooper, CCCHS academic specialist, 5/27/22

Sydney Carley, ECES faculty, 3/4/22

Matthew Proctor, CMS faculty, 2/15/22

Kathy Binkley, ACESA SpEd assistant, 3/4/22

Kelsey Hollis, CCCHS faculty, 5/27/22

Leann Ferguson, HHS receptionist, 5/25/22

Amy Baker, SHS faculty, 5/25/22

Thomas T. Owen III, RA assistant, 4/1/22

Kristen Sauce, KSES assistant, 5/27/22

E. Termination of Employment:

Candace Bates, HHS Nutrition part-time cook, 3/18/22

F. Transfers approved:

Deborah Williams, from HMS front desk assistant to HMS SpEd assistant, 2/24/22

Kathy Binkley, from Transportation bus aide to Transportation full-time bus driver, replaces Linda Chandler, 3/7/22

Crystal Allen, from CMS Nutrition part-time cook to CMS Nutrition full-time cook, 3/15/22

Andrea Knowles, from SMS Nutrition part-time cook to SHS Nutrition part-time cook, replaces Joy King, 4/4/22

Sarah Spain, from CMS assistant principal to PES principal, replaces Detra Emery, 7/1/22

G. Elections/Placements approved:

Abigail Gill, KSES Daycare part-time caregiver, replaces Mitchell Brooks, 3/7/22

Catherine Gray, ACESA RTI assistant, replaces Vanessa Frazier, 3/7/22

James Gates, ECES faculty, replaces Lacritia Sanson, 1/3/22

Kimberly Brown, KSES SpEd assistant, replaces Katie Riggs, 2/28/22

Lathan Turner, HMS assistant boys' basketball coach, 2/28/22

Blake Goddard, HMS assistant baseball coach, non-faculty, 3/1/22

Ambrea Styles, ACESA SpEd assistant, new position, 3/2/22

Crystal Staggs, PVES part-time bus driver, replaces Glenn Harlinger, 3/7/22

Priscilla Schussler, HMS front desk assistant, replaces Deborah Williams, 3/4/22

Doug Morin, CCCHS Honor Band guest clinician, new position, non-faculty, 3/9/22

Brynne Chappel, SMS assistant boys' soccer coach, volunteer, 3/9/22

Jason Black, CCCHS assistant softball coach, 3/14/22

Matt Carrigan, SHS baseball field maintenance, 3/14/22

Jacquelyn Guerin-Slayton, SHS softball field maintenance, 3/14/22

Alicia Ramirez, ECES SpEd Life Skills embedded teacher, new position, 3/14/22

Christina Rodgers, Nutrition part-time cook, replaces Jessica Connors, 3/10/22

Dee Kimbrell, PES art teacher, non-faculty, CFMT grant, 3/17/22

Natalie Bass, HMS SpEd assistant, new position, 3/14/22

Ashley Stevens, PVES Employee Daycare site director, replaces Lisa Goff, 4/6/22

Anne Disch, ACESA Transportation assistant, 3/7/22